

## **ENVIRONMENTAL HEALTH AND SAFETY (EHS) POLICY**

Abu Dhabi Entertainment Company (ADEC) is committed to ensuring the health and safety of our employees, customers, contractors and anyone who interacts with our business. We will provide a safe and suitable environment for all those attending our premises for our events, for business or any other purpose.

It is also our intention to strive for excellence in Environmental Health and Safety management, thereby achieving operational effectiveness and organisational sustainability.

As we work together to continually improve performance and proactively manage hazards arising from our operations and activities in our facilities, ADEC will:

- Provide and maintain a safe working environment, systems and equipment for all employees, volunteers, contractors and visitors that is without risk to health;
- Considering EHS as our main priority while planning and executing an event;
- Provide information, instruction, training and supervision to ensure the potential hazards are identified, assessed and managed effectively in all our operations;
- Ensure that all our operations and activities including contractor works complies with all applicable environmental health and safety regulations and industry standards;
- Set objectives for improving EHS performance, monitor and report periodically;
- Ensuring the risk are reduced as far as reasonably practicable by utilizing the Risk Management process to integrate EHS in the planning and implementation phases of all our operations protecting personnel and minimize the impact on the environment;
- Encourage the consultation, involvement and cooperation of employees to develop and continually improve EHS programs;
- Integrate EHS into business planning and provide adequate resources;
- To monitor and review this EHS Policy at regular intervals and revise when necessary.

The responsibility for EHS within ZSC is shared between ADEC employees, contractors and visitors and we expect that all our customers and stakeholders will take reasonable care of themselves and others and follow all rules and instructions which we have put in place.



Tony Kouris  
General Manager,  
Abu Dhabi Entertainment Company,  
Zayed Sports City.